


Mar. 2007



## The Benchmark

The Memphis Chapter of  
Tennessee Society of Professional Engineers

## March Meeting Announcement

**When:** Tuesday, March 13, 2007, Lunch at 11:30 am, Program 11:45 am – 1:15 pm      **Cost:** \$12.00

**Where:** Christian Brothers University, East Lounge of the Thomas Center, across the hall from the cafeteria. A map can be found at <http://www.cbu.edu/Resources/map/>

**RSVP:** RSVP by Noon, Monday, 3/13/07 to John Modzelewski at [john.modzelewski@tetrattech.com](mailto:john.modzelewski@tetrattech.com) or 901-523-9500

**Program:** **Overcoming Resistance to Change**

The pace of change is speeding up. In America, change was linear and predictable from the end of World War II to the mid-1990s. Then it became exponential and unpredictable. The U.S. engineering profession now faces major challenges as companies compete for talent just to replace retiring workers, much less grow. Winning the talent competition – recruiting and retention – requires change and separates healthy organizations from declining ones.

Real-world examples of success and failure are used throughout the presentation. At the conclusion of this 50-minute program, attendees will have practical techniques to apply at work or use in their personal lives.

This program will be presented by Tom Wagner, who is president of Wagner Consulting Group, Inc. Prior to founding the firm in 1993, Tom held senior management positions in the banking and telecommunications industries. In addition to operating responsibility for hundreds of employees in multiple offices spread across four time zones, he has hands-on experience in leading start-up companies, mergers and acquisitions, and organizational restructuring.

**This meeting is worth 1.0 PDH.**

## MATHCOUNTS

The winners of the 2007 Memphis and Shelby County regional competition are:

Winning Individuals (Written Competition):

Name	School	Coach
1. Daniel Klein	Fayette Academy	Jane Mitchell
2. Dania Li	White Station Middle School	Gary Sharp
3. Chas Baker	St. George's Independent School	Sarah Cloud
4. Neha Kumar	St. Mary's Episcopal School	Lynda Lyttle
5. Carson House	Memphis University School	Bruce Ryan
6. Daniel Garrett	Memphis University School	Bruce Ryan
7. Bryan Zhang	Memphis University School	Bruce Ryan
8. Eli Goldstein	Memphis University School	Bruce Ryan
9. Mark Sorensen	Memphis University School	Bruce Ryan
10. Sheun Aluko	White Station Middle School	Gary Sharp

Winning Teams (Written Competition):

1. Memphis University School - Coach: Bruce Ryan  
Students: Carson House, Daniel Garrett, Mark Sorensen, Mason Soun
2. St. George's Independent School - Coach: Sarah Cloud  
Students: Amy Mirro, Chas Baker, Chris Squitieri, Luke Spinolo
3. White Station Middle School - Coach: Gary Sharp  
Students: Dania Li, Fred Gietz, Ni Nummareddy, Sheun Aluko
4. Fayette Academy - Coach: Jane Mitchell  
Students: Alex Savely, Daniel Klein, Kakie Ferguson, Tyler Hilliard

Winning Individuals (Countdown Round / Oral Competition):

Name	School	Coach
1. Daniel Garrett	Memphis University School	Bruce Ryan
2. Daniel Klein	Fayette Academy	Jane Mitchell
3. Bryan Zhang	Memphis University School	Bruce Ryan
4. Carson House	Memphis University School	Bruce Ryan

Advancing to the Tennessee state MATHCOUNTS finals to be held on March 17, 2007, at the Tennessee Engineering Center, located at the Adventure Science Center in Nashville, Tennessee, will be the first place team from Memphis University School (Carson House, Daniel Garrett, Mark Sorensen, Mason Soun) plus the top four individual competitors not on this team (Daniel Klein, Fayette Academy; Dania Li – White Station Middle School; Chas Baker – St. George's Independent School; and Neha Kumar – St. Mary's Episcopal School). The Memphis Mathletes will be coached at the state competition by Bruce Ryan, coach of the Memphis University School winning team. Winners of the state competition will advance to the Lockheed Martin MATHCOUNTS National Competition on May 10-13, 2007, in Fort Worth, Texas. Thanks go out to all the volunteers who made this day a success.

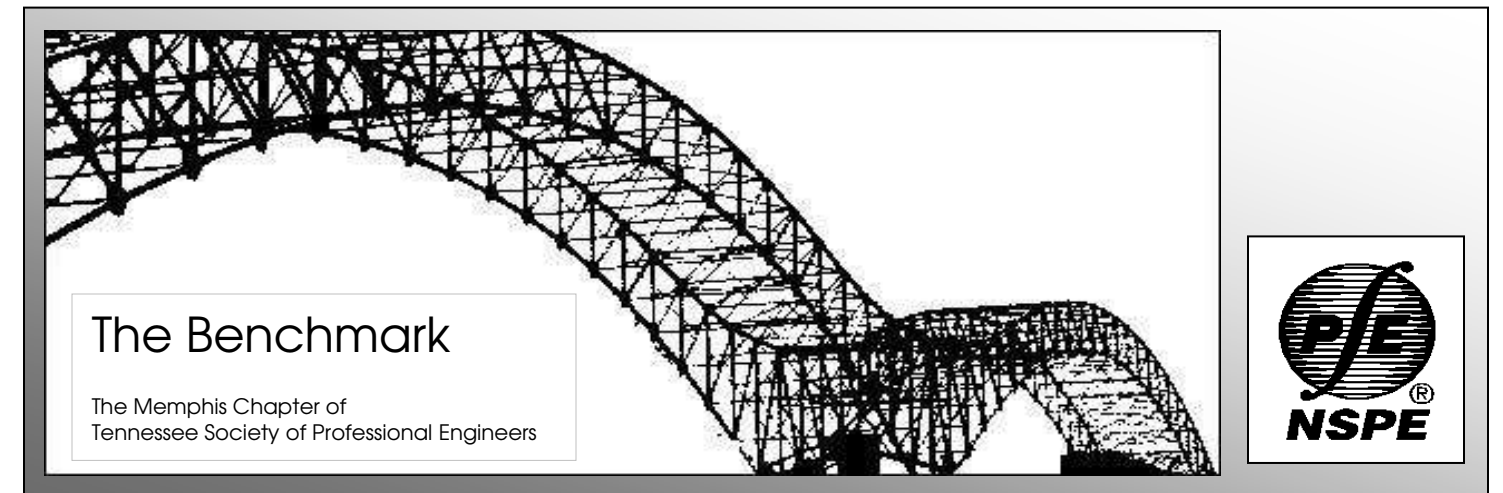
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## 2007 Engineer's Week Recap

Congratulations to the following recipients!

**LOCAL, STATE, FEDERAL PROFESSIONAL ENGINEER IN GOVERNMENT AWARD : Wade Toles**

**YOUNG ENGINEER OF THE YEAR AWARD : Jeff Old**



Return To:  
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Meeting announcement - CBU  
3.13.2007  
One PDH available

Do you have news or comments to include in The Benchmark?

Please email Josh Holtgrewe:  
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