



Christian Brothers University
SCHOOL OF BUSINESS

WINTER 2006

School of Business NEWSLETTER

Dean's Message



With the new year, we have the pleasure of welcoming Brother Vincent Malham, F.S.C. who has returned to CBU from Bethlehem University in Palestine to become the 21st president of Christian Brothers University.

A native of Brinkley, Arkansas and an alumnus of CBU, Brother Vincent has been a Christian Brother since 1955. An accomplished pianist, he holds the Doctor of Music in music education from Laval University in Quebec. (For the full press release March 3, 2005 announcing Brother Vincent's appointment, see <http://www.cbu.edu/News/Releases/1109723335.html>)

In welcoming Brother Vincent, we also extend our sincere appreciation to Mr. H. Lance Forsdick Sr. for serving as our interim president from July 1 to December 1, 2005. A prominent local businessman and past chair of the CBU Board of Trustees, Forsdick stepped in and did a terrific job of which we are especially proud since he is a graduate of the School of Business.

Our AACSB initiative is moving forward with Dr. Margaret Schultz taking the lead as chair of the AACSB effort, replacing Dr. Howard Lawrence who retired last May. Consistent with both AACSB and SACS requirements, we are in the process of defining learning objectives and designing assessment instruments to insure that graduates of the School of Business have a solid foundation in the skills and knowledge required in today's business environment. Initially drafting these objectives is the role of our Curriculum Committee with input from faculty, administration, and students as well as alumni and the business community through our Dean's Advisory Council.

An exciting new venture in the School of Business is our partnership with Cook Systems International, in launching a Career Corps Project. Cook Systems, a provider of IT services and solutions including managed services and outsourcing, is involved in similar projects with other universities. We are very excited about the opportunities this will offer our students, in the School of Business as well as in the other three schools at CBU, to gain real-world experience and college credit at the same time. For a more complete description of the Career Corps, see the next issue of the newsletter.

The School of Business, in conjunction with the School of Engineering, will begin offering a new degree next fall – a Bachelor of Science in Engineering Management. The curriculum for this degree provides a balanced offering of general education courses and engineering and science courses along with core business courses to prepare graduates for careers in a variety of management positions requiring an engineering foundation.

Those are just a sample of the happenings in the School of Business. You'll find more in the articles in this newsletter and in editions to come.

Best Regards,
Lynn Phillips Kugele, Ph.D
Dean, School of Business

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BusinessNewsletter@cbu.edu

What are our students and faculty reading? A regular feature of the newsletter will be book reviews from our faculty and students, both new books and revisited classics.

Principle Centered Leadership

Covey, Stephen R. (1992). *Principle Centered Leadership*. New York: Simon & Schuster.

Principle Centered Leadership is not just a book but also a guide. This book provides insight from the author, Steven R. Covey, about what it takes to be effective in leadership.

The book begins by discussing the four key levels of principle-centered leadership, organizational, managerial, interpersonal, and personal. The personal level would deal with how a person views himself. The interpersonal level involves the ability to communicate and/or relate to others. The managerial level is how well the leader works with others. Finally, the organizational level encompasses the ability to “recruit, train, compensate, team build, and problem solve” (Covey, 31). These levels can provide some insight as to effective leadership, but the most important information in this section is what Covey calls the “trust factor”. Without trust there can be no leadership. Covey summarizes the characteristics of principle-centered leaders as follows:

1. Continue to learn
2. Service oriented
3. Radiate positive energy
4. Believe in other people
5. Lead balanced lives
6. Life is an adventure
7. Synergy
8. Exercise

leader falls into. There may be some traits that are more evident than others, but every effective leader may not possess all of the characteristics listed.

The seven habits of highly effective people, from Covey’s 1989 classic, are also stressed in this book. These habits are listed in a hierarchy or pyramid, flowing from birth to maturity. This is very interesting as it provides some perspective as to achieving different levels of maturity. The seven habits are as follows:

*Author: Donna Robinson
(Management major, class of 2006)*

1. Be proactive
2. Begin with the end in mind
3. Put first things first
4. Think win-win
5. Seek first to understand, then to be understood
6. Synergy
7. Sharpen the saw

These habits can be used to profit in both your personal and professional life, and they are well worth repeating

Principled Centered Leadership covers a wide range of topics,

ranging from “moral compassing” to the rearing of children. It provides information on how to look at the situation you are dealing with, but also to look at yourself as well. “If we use human influence strategies and tactics to get other people to do what we want, we may succeed in the short-term; but over time our duplicity and insincerity will breed distrust” (Covey, 57). To me, this is saying that a temporary situation is just that, temporary. We can coerce or force certain behaviors or outcomes, but only for a short period of time. If coercive power is used on others it may achieve a particular outcome for that situation, but you cannot expect that outcome to last. The response will be more productive and longer-lasting if it is done willingly. More can be achieved with empowerment than coercion. When people feel empowered they feel more involved in the outcome. It gives a sense of pride when you see that your input was part of a successful decision. This can be beneficial to organizations, relationships, and individuals, or whatever is involved in the situation.

I would recommend this book to everyone. The first time I read it was several years ago. I have been able to practice several of the suggestions listed in the book. I was able to recognize several of the behaviors and/or characteristics that were listed in the book. Some of the behaviors I feel I possessed and some I can honestly I learned from reading the book. The win win outcome has helped me in dealing with conflict. I have learned that I don’t have to prove that someone is wrong or that I am right. There can be a compromise where both parties can walk away with an agreement that both feel is acceptable.

Bookshelf (continued)

What Happens When the Government Breaks Its Own Laws?

Napolitano, Andrew P. (2004). *Constitutional Chaos: What Happens When the Government Breaks Its Own Laws*. Nashville, TN: WND Books

Constitutional Chaos is the answer suggested by Judge Andrew Napolitano. Throughout this book are an innumerable set of examples where various branches of government breaks its own laws with impunity. Among the most egregious examples documented by Judge Napolitano are the case of Shirley Collins who, at the request of Michigan officials, was kidnapped, beaten, detained, and denied counsel by Chicago police. The U.S. Supreme Court in 1952 established the principle that a court has the power to put a defendant on trial, even if law enforcement broke the law in bringing the defendant into the court's jurisdiction. In the 1969 case of *Frazier vs. Cupp*, the U.S. sent a message to law enforcement officers around the country that it was acceptable to lie and misrepresent facts and evidence in order to coerce a suspect into making a confession. Joseph Salvati spent 30 years in prison for a murder that the F.B.I. knew had been committed by another person. According to Judge Napolitano is that the U.S. Supreme Court's job is to stop the government when it breaks the law. They are clearly failing in this ultimate responsibility and eroding respect for all branches and levels of government.

While the majority of *Constitutional Chaos* focuses on case after case where government entities have failed to protect the rights of individual citizens as set forth in the Constitution, the most revealing part of this book is in the Introduction. Judge Napolitano provides the most cogent distinction between the two competing legal philosophies with respect to government: Natural Law versus Positivism. Natural Law theory is based on the premise that the law extends from human nature, which is created by God. This premise is perhaps best exemplified by the words "We hold these truths to be self evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights..." from the Declaration of Independence. Freedom comes from God and not from the government. For example, because free speech is a natural right and can only be taken away after due process, it cannot be legislatively taken away. The Constitution does not grant rights, but

rather recognizes their existence, guarantees their exercise, and requires the government to protect them. Positivism is the opposite of Natural Law. Under Positivism, the law is whatever the government in power says it is. There are no theoretical or artificial restraints on the ability of a popularly elected government to enact whatever laws it wishes. Judge Napolitano then states, "The problem in America – the greatest and gravest threat to personal freedom in this country – is that the positivists are carry the day. Under their sway, the government violates the law while busily passing more legislation to abridge our liberties."



Featured Faculty Member

This issue's featured faculty member is **Dr. Jeff Schultz**. Dr. Schultz is a professor of finance, and one of the more memorable members of the School of Business. He is a two-time winner of the Student Choice Most Memorable Professor Award – in fact, there's strong sentiment for renaming the award to the Dr. Jeff Schultz Most Memorable Professor Award, and allowing some other faculty members a chance !

As well as his sense of humor and his famous handouts, Dr. Schultz brings both academic knowledge and practical understanding to the classroom. He's perhaps best known for his encyclopedic knowledge of Marvel Comic characters, but on a more serious note, Dr. Schultz is frequently called on by the news media for his take on events in the financial world. We visited Dr. Schultz recently, and, for a change, asked him the questions.



1. **Why Spider Man?** *"From 1987 to 1993, I worked as a consultant for Toybiz; they have the exclusive license for all of the Marvel Comics characters. Also, I was on the Board of Directors for Marvel Enterprises. Finally, the Marvel characters are fun."*
2. **What is your favorite city?** *"In the world, it would be Jerusalem. In the US, Jacksonville, Florida."*
3. **Advice to incoming freshmen?** *For business majors? Major in accounting. From a job standpoint, it's a good idea, plus the subject disciplines you. Minor in IT, because of the importance of technology in today's business world."*
4. **Advice to graduating seniors?** *"Both juniors and seniors should really spend a lot of time on current events. If you have time, do an internship. This shows future employers that you really want to work in the business world. Real world experience is worth a lot."*
5. **Last book read?** *"Comic Wars. I'm biased, because I'm in it, but it's a good book. I like the author, Dan Raviv, who is a former CNN Middle East correspondent. His background in politics gives him the background to understand the history of Marvel Comics. It gives the reader a very good understanding of mergers and acquisitions and of bankruptcies. The story line is fun, and it's a good business book."*
6. **Why teaching?** *"That's a hard question. It keeps me young. Well, youngish. I've always been intellectually curious, and teaching is the one profession that allows you to make a living at that. And, I really enjoy making the business world exciting to students."*
7. **Best movie?** *"X-Men I. Most folks like X-Men II better. The second movie is great, but the first is better."*
8. **Investment advice?** *I love GM bonds. Not the stock, the bonds. The returns right now are 12% to 13%, which justifies the risk. There are rumors of a GM bankruptcy, but I think they'll work it out.*
9. **Something about you that nobody knows?** *"My Ph.D. is in information sciences, but I'm a technological dummy!! I have trouble figuring out how to mute the sound on my computer."*
10. **Favorite ice cream flavor?** *"Chocolate chip mint. As my father used to say, vanilla is boring."*

Accounting Majors Honored

The Tennessee Society of Certified Public Accountants recently awarded scholarships to several CBU accounting majors.

- ▶ **Jamie Aquino**, a senior accounting major, received the 2005 Robert W. Knapp Scholarship Award. In addition to her accounting major, Jamie has minors in both finance and management. Jamie's Zeta Tau Alpha sisters have also recognized her talents, electing her as chapter treasurer.
- ▶ **Cameron Johnson**, a 2005 graduate, received the TSCPA Memphis Chapter Scholarship Award. Also receiving awards were **Phillip Bach**, **Dustyn Dahlke**, and **Leigh Anne Snyder-Horton**.
- ▶ On February 14, the 2006 winners were announced. **Jamie Aquino** was again a winner, joined by **Dan Large**, **Jennifer Prater**, and **Philip Bach**. Congratulations to all!

Fall 2005 Dean's List

Congratulations to the business majors included in the Fall 2005 Dean's List. To be eligible for the Dean's List, a student must carry at least a 12 hour course load, with a minimum GPA of 3.40.

- ▶ Jennifer L Aldrich
- ▶ Margo S Aldridge
- ▶ Lauren M Amundson
- ▶ Jamie Q Aquino
- ▶ Hailey E Atwill
- ▶ Lawson R Baker
- ▶ Sandra L Baker
- ▶ James R Barnes
- ▶ Jason G Baxter
- ▶ Allen R Berger
- ▶ David A Beyer
- ▶ Jazmine L Borella
- ▶ Mark A Boyd
- ▶ Burton B Bridges
- ▶ Cassandra J Crawford
- ▶ Leyfou Dabo
- ▶ Dustyn R Dahlke
- ▶ Emily S Daniel
- ▶ Robert A Daush
- ▶ Amelia M Davis
- ▶ Anastasia A Domashova
- ▶ Emily B Ellis
- ▶ Sheldon E Fernandes
- ▶ Andrew W Garrison
- ▶ Daniel B Gebert
- ▶ Hayley R Gil
- ▶ Lee M Glasgow
- ▶ Courtney M Glidewell
- ▶ Kelli C Gross
- ▶ Timothy P Guarino
- ▶ James D Hanrahan
- ▶ Mary M Harris
- ▶ John R Hehn
- ▶ Travis Hill
- ▶ Ashley A Hoag
- ▶ Scott G Hodges
- ▶ Vivian M Hodges
- ▶ Jessica L Howard
- ▶ Jamie L Jaynes
- ▶ Tarra J Jeter
- ▶ Matthew A Johnson
- ▶ Vincent A Kreager
- ▶ Robert K Lamkin
- ▶ Daniel D Large
- ▶ Robert W Latta
- ▶ Qiaohua Lin
- ▶ Belen S Lopez
- ▶ Karl M Lyon
- ▶ Jay M McDonald
- ▶ Brian P McNamara
- ▶ Joshua I Miller
- ▶ Tanza D Moody
- ▶ Mathew S Murchison
- ▶ James P Myers
- ▶ Deborah A Nelson
- ▶ Maria I Oczko
- ▶ Terry T Owen, Jr.
- ▶ Aubrey J Pancratz
- ▶ Candace R Parks
- ▶ Dana D Patten
- ▶ Erica N Perkins
- ▶ Douglas J Porterfield
- ▶ Jennifer N Prater
- ▶ Brian M Ragghianti
- ▶ Jose A Riba
- ▶ Megan E Rice
- ▶ Adam F Robbins
- ▶ Karen A Robinson
- ▶ Lorraine C Rodriguez
- ▶ Breon D Rosser
- ▶ Agam N Saigal
- ▶ Kathlyn L Scofield
- ▶ Maria L Scriven
- ▶ Sarah F Shute
- ▶ Ashley D Smith
- ▶ Kevin A Smith
- ▶ Matthew D Smith
- ▶ Mostafa M Sobh
- ▶ Mahala J Sord
- ▶ Charles B Soukup
- ▶ Michael G Spiotta Jr.
- ▶ Joshua C Spray
- ▶ Kimberly R Stacy
- ▶ Michael J Steele
- ▶ Daniel E Stephens
- ▶ Lori D Stewart
- ▶ Daniel C Swett
- ▶ Rory T Thomas
- ▶ Steven D Thomas
- ▶ Gail Thompson
- ▶ Kenneth T Thornhill
- ▶ Stacey B Trotter
- ▶ John D Wade
- ▶ Evan L Walker
- ▶ Laura M Washington
- ▶ Matthew J Werakso
- ▶ Troy A Wheelley
- ▶ Aleesha N White
- ▶ Calandra R Whitehead
- ▶ Bradley C Whitsitt
- ▶ Matthew E Wilder
- ▶ Erin J Young
- ▶ Gail L Zwicker

SunTrust Scholarship Announced

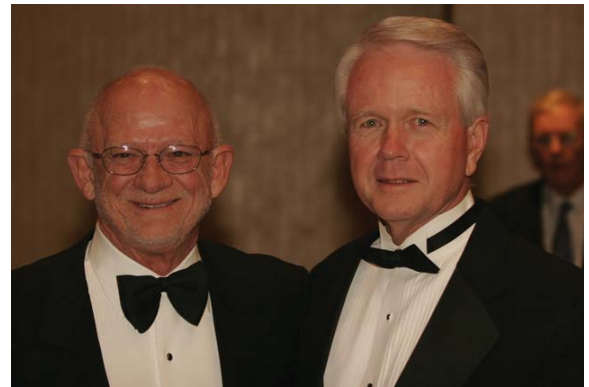
SunTrust Banks, Inc. has established a new academic scholarship at Christian Brothers University that will provide a full tuition scholarship for a CBU student each year for the next ten years. Students who are residents of the greater Memphis area, have maintained a 3.0 high school grade point average, score a minimum of 26 on the ACT exam, and who major or minor in a program in the CBU School of Business are eligible for the scholarship. The SunTrust Foundation has committed \$2 million over the next ten years for scholarships at Memphis area colleges and universities. "Being able to contribute to the children of our future by funding scholarships is important to SunTrust Bank," said David T. Popwell, president and CEO of SunTrust Bank, Memphis. "SunTrust is excited to be part of Memphis and supporting the community." For more information on the SunTrust Bank Academic Scholarship at CBU, contact the admissions office at 910-321- 3205, or 1-800-321-4CBU, or e-mail admissions@cbu.edu

Founder's Day Dinner

The 2005 Founder's Day Dinner was held Saturday, October 29. This year's honoree was Robert Buckman, retired Chairman and CEO of Bulab Holdings, Inc., the parent company of Buckman Laboratories.

T-Shirts, Anyone?

As reported in the December 4, 2005 Commercial Appeal, CBU School of Business grads Tripp Ransom (Marketing, 2002) and Mark Baricos (Accounting, 2002) are putting their skills to good use. Tripp and Mark are designing and marketing t shirts under the name 8 Track Tees. To see their current lines, visit 8tracktees.com.



Robert Buckman and Lance Forsdick

CFP@CBU

In addition to degree programs, the CBU School of Business is home to several respected professional educational programs, including the Paul W. Barret, Jr. School of Banking and the Certificate in Financial Planning (CFP) program. Over the next several issues, each of these programs will be highlighted.

The eighth Certificate in Financial Planning class in the School of Business at Christian Brothers University started January 26, 2006. This one-year program prepares students for the National Certified Financial Planning Exam. The program is a demanding one, consisting of ten weeks in Fundamentals of Financial Planning and Insurance, eight weeks of Investment Analysis and Portfolio Management, eight weeks of Taxation of Persons, Property, and Other entities, eight weeks of Retirement and Employee Benefits, eight weeks of Estate Tax Planning, and a six week Capstone Case Course in Financial Planning. Program faculty are a distinguished list, including both CBU professors and top financial planning professionals. Recent classes have been taught by:

- ▶ Michael Bird, CFP, ChFC, IPSCO Agency
- ▶ Gary Douglas, JD, CPA, Boyle Trust and Investment Co.
- ▶ Ross Harris, CFP, CPA, AIMS Logistics
- ▶ Stacey Hyde, CFP, First Tennessee
- ▶ Kim Perry, CFP, Morgan Keegan
- ▶ Sarah Pitts, JD, MBA, Christian Brothers University
- ▶ Bevalee Pray, Ph.D., CFA, Christian Brothers University
- ▶ David Smith, CFP, CFA, Neshoba Financial Planners
- ▶ Doug Sweet, JD, Butler, Snow, O'Mara, Stevens & Cannada, PLLC
- ▶ Chuck Turner, CFP, Smith Nephew

Are you a CBU grad with your own business? Let us know, at BusinessNewsletter@cbu.edu

CFP@CBU (continued)

The first class was offered in September 2002. Dalton Publications approached CBU as the university of choice for the Mid-South to partner with for this program. BISYS Education Services acquired Dalton Publications in 2003 and in 2005 Kaplan Financial purchased the BISYS Educational Services division. Throughout these changes the CFP® program has been continuous, maintained its integrity, and has been introduced to approximately 20 universities throughout the country. Ms. Jacque Mahr, Director of Administrative Affairs for the School of Business, is Administrator of the program and Dr. Lynn Kugele, Dean of the School of Business, is Director of the program.

Since the beginning of the program 135 students have been enrolled in the program representing 87 companies and organizations. Six classes have been completed and 90 students have graduated. Since the start of the program, seven CFP® Exams have been offered and approximately 28 graduates have passed the exam. Statistics for this program are difficult to run due to privacy rules, exam dates, and the fact many graduates of the educational component never take the CFP® Exam. For more information, visit www.cbu.edu/cfp or www.cfp.net.

2003 Certificate in Financial Planning

August 28, 2003

GRADUATE

Mark LaRue Alexander
Zenab A. Ali
Ryan Benjamin Boyd
Deborah Turner Brasfield
John L. Campbell
Connie Lynn Caplinger
Katherine Christian
Reginald D. Clark
Yolandrea Y. Clark
Micah J. Coleman
Joseph Lester Crain III
Reginald F. Davis
Michael P. Donlon
Anthony H. Graves
Grace (Sissie) Griffin
James K. Killebrew
Scott Alexander King
David G. McDonald
William Scott Nailen
William E. Pickens, Jr.
Martin F. Shea
William E. Thurmond III
David S. Waddell

EMPLOYER

Morgan Stanley
Physician—Neurology
CFH Financial Services
First Allied Securities
American Express
Prudential Securities
International Paper
P3 Wealth Management
Harvestons Securities
Coleman Economic Services
Smith Barney
First Tennessee Bank
Morgan Keegan
Consulting Services Group
FedEx
Fidelity Investments
Morgan Keegan
Smith Barney
Consulting Services Group
Prudential Securities
Prudential Securities
Manulife Financial
Waddell & Associates



2004 Certificate in Financial Planning

January 20, 2004

GRADUATE

Michael Carey Farley II
Jeremy S. Forbis
W. Lynn Freeman
Edith Kelly-Green
William O. Moore
Terry R. Morris
Morris G. Nutt
Jeffrey Allan Phillips
Daryl R. Quarles
Elizabeth Rivalto Reed
Jack Ross
Randy E. Smith, Jr.
Anneliese Hill Tyler
Alan Eugene Warren
Monica B. Wiesel
Linda E. Wolowicz

EMPLOYER

CACI, Inc
CFH Financial
Merrill Lynch
FedEx
Morgan Stanley
Morgan Stanley
Raymond James Financial
Raymond James Financial
Smith Barney
Morgan Keegan & Co
Lenoir/Ross Consultants
Raymond James Financial
Regions Morgan Keegan Trust
Self Employed
Morgan Keegan & Co
FedEx

2004 Certificate in Financial Planning

September 9, 2004

GRADUATE

Charles E. Cloud
Terrance D. Hayslett
Jason E. Heller
Meredith Mansell Hughes
Michael K. Jones
Margaret J. Killett
Burton H. Milnor
Scott Elliott Poore
Teresa G. Ring
Ronald A. Robnson
David Charles Smith
Michael Lowell Turner

EMPLOYER

Edward Jones Investments
St. Francis Hospital
Charter South Financial Group
Compass Financial Advisors
-
Trust One Bank
Morgan Keegan & Co.
Morgan Keegan & Co.
Ring Companies
First Tennessee Brokerage
Morgan Keegan & Co.
Charles Schwab

2005 Certificate in Financial Planning

January 25, 2005

GRADUATE

Mark Simpson Anthony
William E. Barbee, Jr.
Fredrick Brown, Sr.
Andrew B. Cook
Jesse Adam Hardy
Katherine G. Humphreys
Dennis J. Marchalonis, Jr.
Marcus A. McChriston
Robert E. Neely
Patrick J. O'Hearn
Carolyn A. Rutherford-Weaver
Katherine M. Youngblood

EMPLOYER

FedEx
Smith Barney
Brown Financial Mgmt
AXA Advisors, LLC
Retired
Gilliland Investment
Fidelity Investments
Bank of America
Barnes and Noble
Paragon National Bank
FedEx
Executive Financial Services

2005 Certificate in Financial Planning

September 8, 2005

GRADUATE

Kevin S. Baltier
Phillip C. Bryant
Douglas A. Edwards

Dwight Evans Ford
Deborah Freeman
Andrew J. Grosco
Michael Don Harrell
Brian D. Henson
Christopher Allyn Hitching
John C. Miller
Linda M. Orton
Oliver Smith
Patricia Boyte Stringer
Brian G. Tusa
LaSonya R. Wrench

EMPLOYER

Edward Jones Investments
PCB Wealth Management
Northwestern Mutual Financial Network
Liberty Bank of Arkansas
First Tennessee Brokerage
FedEx
Harrell & Associates
Edward Jones Investments
F M T Capital Management
Edward Jones Investments
Vining-Sparks IBG
Edward Jones Investments
Heritage Capital Advisors
Edward Jones Investments
TN Air National Guard

2006 Certificate in Financial Planning

January 19, 2006

GRADUATE

Linda Allen
Andrew Douglas Buzan
Thomas L. DuBose, Jr.
Scott Warren Foster
Christopher Nance
Hala Hakim
Brad S. Magdovitz
Kent Brooks Monypeny
James Michael Rooks
Paul Shanklin
Karen Bius Shea
Angela Taylor

EMPLOYER

-
-
State Farm Insurance
Foster Accountancy, Inc.
Gossett Life Source
-
New York Life Insurance Co.
Morgan Keegan & Co.
Mainstreet Financial Group
Shanklin Capital Mgmt.
Fish and Associates
FedEx Express

Alumni News

- ▶ The accounting majors from the class of 2005 are checking in. **Cameron Johnson** is in law school at the University of Memphis, where he plans to specialize in tax law. Joining public accounting firms are **Sarah Johnson** (Pricewaterhousecoopers) and **Ben Williams** (Thompson & Dunavant). Also, Sarah Johnson was recently married, to fellow CBU SoB grad **Dustin Morgan**.
- ▶ **Jennifer Kett** (MBA 2005) is back home in Ireland, working for the Bank of New York.
- ▶ **Nikki Smith** (2005) is still in Memphis, working for the Memphis and Shelby County CSA in the Accounting Department as a Program Specialist. She tells us, "I am learning a lot of things, and I said I wanted to work for a non-profit organization and that's what CSA is."
- ▶ **Michael Keeley** (MBA 2002; BA 2000) was recently selected to be a hospital administrator by the US Air Force Medical Service Corps Board, one of only 35 civilians selected. Congratulations, Michael! And, his MBA degree allowed him to be commissioned as a First Lieutenant instead of a Second Lieutenant. His next stop will be at Commissioned Officer Training, then Health Services Administration School, before taking up his new job at Columbus Air Force Base in Mississippi.



Michael's brother Bobby Keeley, a First Lieutenant in the Air National Guard, a C-17 pilot and a CBU grad (MBA 2001, BA 1999) administers the oath to his brother.