



2021 Completer Effectiveness Measure 1 Initial Licensure

- Germantown Municipal School
New Teacher -\$44,054.00
- Collierville Schools
New Teacher -\$44,054.00
- Lakeland School System
New Teacher-\$44,054.00

- Millington Municipal Schools
New Teacher \$ 44,054
- Bartlett Schools
New Teacher-\$44,270.00
- Shelby County Schools
New Teacher - \$45,965.15

Level of Effectiveness

- The Tennessee Department of Education collects data from public school teachers in Tennessee.
- The Level of Effectiveness (LOE), also called the final evaluation score, is the evaluation score for an educator that combines qualitative measures, student growth measures, and student achievement measures.
- A LOE of “3” is considered “at expectations.” In the most recent state report, 76.3% of our CBU teachers scored a level 3 or higher between 2017-2021.

Indicators of Teaching Effectiveness



- Observation Ratings at level 3 or above 100% -
“Meets Expectations”
 - **Teacher Observation: 74.4% scored 4 or higher –
“Above Expectations”**

Applying Professional Knowledge



Professional Knowledge is measured by Praxis Content Examinations.
CBU had a 100% pass rate on content examinations in 2021.

Applying Professional Skills

97%

edTPA Pass Rate!

The edTPA is a performance -based assessment that includes assessment of:

PLANNING

INSTRUCTION

ASSESSMENT

Applying Professional Dispositions

CBU final semester candidate means range from 2.85 to 3.00

- The Educator Disposition Assessment includes 9 measures that are scored from 1 to 3 for teacher candidate dispositions.