2021 Completer Effectiveness
Measure 1 Initial Licensure
- Germantown Municipal School
  New Teacher - $44,054.00
- Collierville Schools
  New Teacher - $44,054.00
- Lakeland School System
  New Teacher - $44,054.00
- Millington Municipal Schools
  New Teacher - $44,054.00
- Bartlett Schools
  New Teacher - $44,270.00
- Shelby County Schools
  New Teacher - $45,965.15
Level of Effectiveness

• The Tennessee Department of Education collects data from public school teachers in Tennessee.

• The Level of Effectiveness (LOE), also called the final evaluation score, is the evaluation score for an educator that combines qualitative measures, student growth measures, and student achievement measures.

• A LOE of “3” is considered “at expectations.” In the most recent state report, 76.3% of our CBU teachers scored a level 3 or higher between 2017-2021.
Indicators of Teaching Effectiveness

- Observation Ratings at level 3 or above 100% - “Meets Expectations”

  - Teacher Observation: 74.4% scored 4 or higher – “Above Expectations”
Applying Professional Knowledge

Professional Knowledge is measured by Praxis Content Examinations. CBU had a 100% pass rate on content examinations in 2021.
Applying Professional Skills

The edTPA is a performance-based assessment that includes assessment of:

- PLANNING
- INSTRUCTION
- ASSESSMENT

edTPA Pass Rate!
Applying Professional Dispositions

CBU final semester candidate means range from 2.85 to 3.00

• The Educator Disposition Assessment includes 9 measures that are scored from 1 to 3 for teacher candidate dispositions.