



Christian Brothers University Sesquicentennial



THE CBU COMPACT 2021

Residential Community

CHRISTIAN BROTHERS UNIVERSITY

AS A LASALLIAN INSTITUTION, Christian Brothers University is committed to the core principle of “Respect for All Persons.” Thus, we are all returning to campus with caring hearts and respect for one another, having been vaccinated* in order to protect the health and safety of all members of our campus community and minimize the potential spread of disease on campus. In response to the current health crisis and in accord with public health guidance, community members will need to put “Community First” and pledge to do their part to keep each person healthy and safe.

In that spirit, the following **Christian Brothers University Residential Student Community Compact** outlines behaviors and guidelines to protect us all. All members of the CBU community are asked to sign the appropriately designed version of The CBU Compact and commit to these shared behaviors and practices.

Directions for signing The CBU Compact can be found on the signature card inserted in this document or at www.cbu.edu/compact.

The Compact is not intended to be a complete list of all rules, guidelines, and behaviors or to replace CBU policies found in The Compass Student Handbook, the faculty or employee handbooks, or our policy and procedures manuals. Likewise, the Compact does not replace or supersede any ordinances, regulations, or guidance from local, state, and national public health officials. Instead, the Compact establishes a set of norms that we will all adhere to out of respect for one another. As the public health crisis continues to evolve, we will evolve too and provide updated guidelines should they become necessary. Any questions about specific policies should be directed to us via email at COVID19-info@cbu.edu.

**Persons granted exemptions from the vaccine requirement for medical or religious reasons are subject to additional requirements, including but not limited to a requirement to wear a mask indoors and to participate in regularly scheduled testing.*

IT IS UP TO ALL OF US to mitigate the spread of COVID-19 within our community. By modifying our daily behaviors, we can best prevent illness while we pursue our studies and enjoy our time together as a Lasallian community.

COVID-19 VACCINE REQUIREMENT



COVID-19 vaccinations are required for all persons who live, learn, and work on the Christian Brothers University campus beginning this fall. This requirement applies to all of the following, unless an exemption or reasonable accommodation is approved:

- Students living on campus
- Students attending classes on campus
- Student athletes
- Faculty teaching classes on campus
- Staff working on campus

Our vaccine requirement is intended to keep our community healthy, but we all belong to many communities beyond campus. CBU encourages you to talk with your friends, family, and coworkers about the importance of getting the COVID 19 vaccine to mitigate the spread of the virus. If you need helpful suggestions for these conversations, please see cbu.edu/vaccine to stay up-to-date on how to get a vaccine and address common facts and misconceptions.

VACCINE EXEMPTIONS

Exemptions to the vaccine requirement have been approved due to a medical reason or because of a sincerely held religious doctrine. Persons receiving exemptions are subject to additional requirements:

- Mask-wearing is required at all times in indoor settings and is also required in outdoor settings when physical distancing is not possible.
- Weekly COVID testing is required with Christian Brothers University Health Services. A mandated weekly time and date will be established by Health Services. Failure to participate in a weekly testing session and/or abide by the other guidelines listed will result in disciplinary action which can include immediate removal from campus.



DELTA HEALTH ALLIANCE

Mississippi RIVER Project

CBU is partnering with Delta Health Alliance (DHA) to meet the needs and challenges of those who call the Mississippi Delta and surrounding area their home. DHA works to ensure that all residents have the best health and educational opportunities in a region historically distressed by a lack of these essential components.



FACE COVERINGS, PHYSICAL DISTANCING, AND BEHAVIORAL REQUIREMENTS



Students will be required to follow all physical distancing and face covering guidelines and are expected to act in a manner that demonstrates respect and consideration for those within our CBU community.

As a Christian Brothers University Student,

- I will wear a face mask or facial covering in any interior areas outside of my assigned individual room and community bathroom. This includes, but is not limited to, classrooms and hallways, public spaces such as the Swashbuckler or Library, laundry rooms and residential lounges, and dining facilities when I am not eating or drinking.
- I will follow CBU's recommended guidelines for physical distancing whenever possible in classrooms, residential spaces, and other campus buildings and spaces.



REQUIRED TESTING, EDUCATION, AND CONTACT TRACING

All residential students are prohibited from creating a health or safety hazard within campus housing and on the University campus. CBU may request or require a resident to leave housing and/or the campus if they pose a health or safety risk for community members.

As a Christian Brothers University Student,

- I will participate in COVID-19 testing as requested and will undertake daily wellness checks as mandated by the University.
- If I test positive for COVID-19, I will immediately share truthful information with the Office of Health Services and contact tracers about others who may be at risk.
- I will complete all COVID-19 education mandated by the University.
- I will complete my Emergency Contact Form and maintain updated information at all times.



SELF-ISOLATION, QUARANTINE, AND PREVENTATIVE HEALTH



At any time, the University may require a resident to leave housing when that resident's continued presence in the housing community poses a health or safety risk for community members. Residents of apartments and halls with common restrooms will be treated like an individual group/family unit regarding quarantining.

As a Christian Brothers University Student,

- If I test positive for COVID-19, I will immediately comply with the public health and self-isolation guidelines of the University, Shelby County, and State of Tennessee.
- Promptly upon discovering any symptoms of COVID-19, I will immediately contact Health Services (on weekdays between 8:30 a.m. and 4:30 p.m.) or the Department of Campus Police & Safety (after 4:30 p.m. on weekdays and on weekends), so immediate medical follow-up can occur to determine if diagnostic testing is necessary. I will comply with the medical instructions I am given.
- If I am found to have been in contact with someone who has tested positive, I will comply with all self-quarantine protocols.
- I will take advantage of the opportunity to receive the seasonal flu vaccine when one becomes available or seek an exception under CBU policies

HYGIENE

Christian Brothers University will continue to implement and modify its cleaning protocols to address COVID-19 or other public health emergencies in the interest of minimizing the spread of disease.



As a Christian Brothers University Student,

- I will practice good hygiene, including thorough and frequent hand washing and the use of hand sanitizer, especially when returning from outside, after using a restroom, and before meals.
- To minimize the spread of germs, I will not use my cell phone or store personal items in community bathrooms in the residence halls.
- I will take part in my living unit's cleaning schedule and assigned responsibilities. Residents will be instructed on cleaning procedures and protocols.
- Residence Life staff members will be facilitating walk-throughs to ensure that appropriate cleaning standards are being met. Failure to meet these daily standards will result in a mandated 24-hour remediation in addition to possible cleaning charges and disciplinary action to all students who share the bathroom.





EVENTS AND SOCIALIZING



As a Christian Brothers University Student,

- I will follow all guidance set forth in the CBU Event Guidelines regarding Registered Student Organization meetings and events.

FOOD SERVICES

As a Christian Brothers University Student,

- I will adhere to social distancing and the queuing system in all dining facilities.
- I will not move chairs or tables in any dining facility, as they adhere to social distancing guidelines.
- I will limit the time I am sitting while eating in order to allow everyone the opportunity to dine during each service period. The dining hall will not be accessible during non-service periods to allow for proper cleaning and sanitation of the area.
- I will not enter the dining facility if I am experiencing any COVID-19 symptoms.



RESIDENTIAL COMMUNITY COMPACT

- If at any point I find I am unable to comply with the rules set forth in this compact, I will remove myself from campus and complete my semester remotely. I understand that if I do not do this voluntarily, I may be subject to removal from residence by the University. I also understand that the University will not be obligated to offer all of my courses in a fully online format if I am removed and if the campus remains otherwise open.
- I acknowledge that these rules and guidelines may change as life on campus and public health guidance across the country evolves and as new testing and tracing methods emerge.
- I agree to abide by any new rules and guidelines as promulgated by the University in order to remain in residence.
- I acknowledge that any alleged violations of this compact will be reviewed by the Vice President for Campus Life and Student Development or their designee, and they will have authority to remove a student from campus.

GUESTS, SECURITY, AND ACCESS



As a Christian Brothers University Student, I will observe Residence Hall policies regarding guests and occupancy limits:

- Only CBU students (on-campus and commuter) are allowed to visit University residences.
- Non-student guests are not permitted in University residences.
- Residents must accompany their visitors at all times. Guests may not be in a residential room or hall without their resident-host present.
- Maximum occupancy in any room, suite, or apartment is equal to double the assigned students. Maximum occupancy including assigned residents:
 - Single Room: maximum of two (2) students
 - Double Room: maximum of four (4) students
 - Suite: maximum of twelve (12) students
 - Apartment: maximum of eight (8) students



For more info, contact COVID19-info@cbu.edu





cbu.edu/coronavirus